METCOR

Health & Safety Policy Statement

Version 1.0 — April 24th, 2026

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Waybook

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1 Policy Statement

Health & Safety Policy Statement

Metcor Group Ltd recognises that it has responsibilities for the health, safety and welfare of our direct employees and contractors when at work and for the health and safety of other people who could be affected by our work activity. We will assess the hazards and risks they face and take action to minimise hazards and control risks to an acceptable, tolerable level.

Our managers and supervisors are made aware of their responsibilities and required to take all reasonable precautions to ensure the safety, health and welfare of our workforce and anyone else likely to be affected by the operation of our business.

This business will meet its legal obligations by providing and maintaining a safe and healthy working environment so far as is reasonably practicable. This will be achieved by:

- Providing leadership and control of identifiable health and safety risks on our premises and at every worksite.
- Consulting with our employees and workers on matters affecting their health and safety.
- Considering pre-construction information and close liaison with clients, designers and other contractors.
- Providing and maintaining safe plant and equipment.
- Ensuring the safe handling and use of substances.
- Providing information, instruction, training where necessary for our workforce, taking account of any who do not have English as a first language.
- Ensuring that all employees and contractors are competent to do their work, and where appropriate giving them suitable training.
- Preventing accidents and cases of work-related ill health.
- Actively managing and supervising health and safety at work.
- Having access to competent advice.
- Aiming for continuous improvement in health and safety performance and management by regular review and revision of this policy.
- The provision of the resource, financial and other, required to make this policy and our health and safety arrangements effective.

2 Duties & Review

We also recognise:

- Our duty to co-operate and work with clients, designers, contractors and other employers, when they come onto worksites in our control, to ensure the health and safety of everyone at work; and
- The same duty of co-operation when we are working on sites under the control of others. To help achieve our objectives and ensure our employees recognise their duties under health and safety legislation, we will also remind them of their duty to take reasonable care for themselves and for others. These duties are explained on first employment at site inductions and also set out in a Safety Handbook. This is provided to each worker; it sets out their duties and our specific health and safety rules.

Policy Review

This policy, our procedures and arrangements will be reviewed annually.

Signed and approved: 13 January 2026